

**Village of Waterman
Finance and Personnel Committee
Meeting Minutes
Waterman Village Hall
215 W Adams St.
Waterman, IL 60556
Wednesday, September 9, 2023 at 5:00PM**

Call to Order at 5:01PM

Roll Call: Trustee Radtke, Trustee Feitlich, Guests: Village Manager Nykaza, Chief Swanson, Trustee Sedlacek

Approved the meeting minutes from August 15, 2023. Pass 2/0.

New Business:

Discussed funding of dog park. Fencing companies recommend chain-link fencing. Lowest bid from \$13,824. We currently have \$5,000 in the budget. Total cost would be \$20,298. Submitted a grant to the DeKalb County Community Foundation for \$15,000 to help raise funds.

Old Business:

Discussed fulltime and part time police officer search. Ads have been viewed over 700 times. Roughly 15 applications sent out. Received one applicant back. Applicant deadline is September 29, 2023. Will start reviewing applications after deadline. Goal is to hire late November, early December. Will create a hiring committee to assist with the hiring process.

Discussed police department budget. Published budget has the part time police budget at \$39,000. The committee agreed that budget line item should be \$60,000. Will confirm with Village Accountant that we can correct the line item on the published budget.

Discussed county coverage. DeKalb County would be able to provide 15-20 hours of county coverage at \$75.84/hour, at a minimum of 5 hour time blocks. The time scheduled would commit to staying within the village limits during this time. Village could inquire about county officers using our vehicles and equipment to decrease the cost.

Public Comment:

What about auxiliary? Could we use auxiliary officers to cover during this time. Chief stated only auxiliary officer interested in additional coverage is applying for officer positions.

Closed Session:

Entered into executive sessions under subsections numbers 2 & 11 of section 2 (c) of the open meetings act to discuss the appointment, employment compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2 (c) (1). Moved by Trustee Radtke and second by Trustee Feitlich. Pass 2-0. Trustee Radtke moved to exit executive session. Trustee Feitlich second. Pass 2-0.

Adjournment: 6:08PM

A handwritten signature in black ink, appearing to read "Sarah Radtke". The signature is fluid and cursive, with a long horizontal stroke at the end.

Submitted by: Dr. Sarah Radtke,
Village Trustee